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To: All Members of the Council
Chief Executive

Please ask for

Direct Line 01246 345277
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Our Ref
Your Ref

Dear Councillor,

Record of Decision taken by Cabinet - 26 April, 2022

At a meeting of the Cabinet held on 26 April, 2022, the following decisions were reached on the items listed in the attached schedule.

The implementation of these Cabinet decisions is suspended until the call-in period has expired without a call-in being validly invoked. Any Member of the Council shall be entitled to call for a decision to be suspended by giving notice to the Monitoring Officer *either by telephone, fax, email or in writing not later than 5.00 pm on the day following the date of the Cabinet meeting.*

Any decision so suspended shall not be capable of implementation for a period of five calendar days from the date of the Cabinet meeting which will expire on 1 May, 2022.

(DURING THE CALL-IN PERIOD A REQUEST MAY BE MADE IN RESPECT OF ANY DECISION SO SUSPENDED BY NOT LESS THAN ONE QUARTER OF THE TOTAL MEMBERSHIP OF THE OVERVIEW AND PERFORMANCE SCRUTINY COMMITTEE. TO DO THIS YOU WILL NEED TO NOTIFY THE MONITORING OFFICER IN WRITING, BY FAX OR BY EMAIL BY 5.00 PM ON 1 MAY, 2022 BEING FIVE DAYS FOLLOWING THE DAY OF THE CABINET MEETING.)

continued

Public Information

5. Organisational Development Programme

***RESOLVED –**

1. That the Organisational Development Programme, as set out in Appendix A of the officer's report, be approved.
2. That the proposed design principles and governance arrangements, as set out in paragraphs 4.5 to 4.17 of the officer's report, be approved so that appropriate oversight and management of the Organisational Development Programme can be achieved.
3. That the projects forecast to deliver financial benefits from 2022/23 to 2025/26, as detailed in Appendix B of the officer's report, be noted and the use of an additional £140k of capital receipts to support delivery be approved; in line with the funding decision made by Full Council when approving the Medium Term Financial Plan (MTFP) that capital receipts flexibility be used for this purpose.
4. That the use of up to £200k from the Service Redesign Reserve to support initial work to develop service improvements and reshape the Finance Service, and Property and Technical Services be approved, with detailed business cases being developed for approval that will embed long term improvements; this is in line with the funding decision made by Full Council when approving the MTFP that the Service Design Reserve be used for this purpose.
5. That the Service Director for Digital, HR and Customer Services, in consultation with the Council's Section 151 officer and the Cabinet Member for Business Transformation and Customers, be granted delegated authority to approve the use of and draw down of funding of up to £50k per project through the use of Capital Receipts Flexibility or from the Service Redesign Reserve, where additional funding would be required to pump prime approved business cases; this is in line with the funding decision made by Full Council when approving the MTFP that capital receipts flexibility and / or the Service Design Reserve be used for this purpose.

REASON FOR DECISIONS

To ensure that the Organisational Development Programme is approved with clearly understood design principles and governance arrangements, so that the change activities which are undertaken by the Council support the successful achievement of the Council Plan and MTFP and deliver against the seven outcomes set out in the Council's Organisational Development Strategy.

7. Absence of Member of the Council

***RESOLVED –**

That, for the purposes of Section 85(1) of the Local Government Act, 1972, the reason for the absence from meetings of Councillor Mick Bagshaw since 3 November, 2021 be approved and that his continued absence from meetings be authorised through until 3 August, 2022.

REASONS FOR DECISIONS

To meet the requirements of Section 85(1) of the Local Government Act 1972.

Yours sincerely,



Head of Regulatory Law and Monitoring Officer